

Job Title:	Database Analyst	Position Type:	Full-Time
Department/Group:	IT	Travel Required:	> 10%
Location:	Columbia, SC		

Position Description

The Database Analyst is an innovator who is responsible for analysis, design, development and implementation of reporting, analytics and interactive dashboard solutions for Radius Specialty Solutions offerings. A key responsibility of this role is to provide quality assurance testing of new products and existing data warehouse processes. The individual will also assist with development and support of existing and new data warehouse content. The ideal candidate will be an individual that takes initiative, works well with minimal supervision, and has excellent analytical and problem solving skills. The ability to contribute to all phases of the data warehouse and analytics development process is essential, including requirements gathering, source system discovery, modeling, ETL and dashboard development. The ideal candidate must be well versed in data warehousing and business intelligence concepts, as they may be expected to take the lead on projects or aspects of a project. The position also requires strong attention to detail, as the individual will be responsible for the quality and integrity of the data warehouse.

Responsibilities include:

- Lead or assist with interactive dashboard and report design and development.
- Write, execute and document source to target test plans to ensure high quality of delivered solutions, which may require skills across multiple database systems.
- Evaluate business requirements and design solutions, which may include data modeling and ETL development, to optimize delivery for reporting and analytics.
- Develop, maintain, and test SQL Server 2014 databases in support of Radius Specialty Solutions offerings.
- Provide support and maintenance for reports, dashboards and ETL data feed processes.
- Develop and support SSIS packages to extract/load data from cloud based CRM systems using Visual Studio.
- Provide technical and thought leadership on assigned projects.
- Respond to adhoc requests for data.
- Work with 3rd party vendors and internal/external customers as needed.

QUALIFICATIONS:

- Deep experience in development and delivery of reporting, analytics and dashboard solutions (Business Objects 4.x preferred). Must have proven experience with SAP Dashboard development or a related technology.
- Hands on development experience with full spectrum of reporting and analytics delivery, including requirements, modeling, data preparation and report/dashboard development. (SAP Dashboard, WebIntelligence and Information Design Tool preferred; Infoburst experience a plus).
- Demonstrated experience in a quality assurance testing role.

- A minimum of 5 years reading and writing complex SQL, preferably in a SQL Server environment.
- Strong understanding of data warehouse concepts and modeling experience.
- Ability to write and understand T-SQL, stored procedures, DDL and DML.
- Proven experience in developing and supporting ETL routines for data warehouses/data marts.
- Self-starter with the aptitude to work independently and effectively on projects from conception to completion.
- Possess excellent verbal, interpersonal and written communication skills, as well as strong attention to detail.
- Ability to quickly come up to speed on datasets and become subject matter expert on all database content.
- Work with team members, customers and vendors that are geographically dispersed.

Preferred Qualifications:

- Prior experience with pharmaceutical specialty drug data.
- Exposure to Infoburst report bursting and dashboard data management.

BENEFITS:

Competitive salary, Medical, Dental, Vision Insurance, FSA, and Dependent Care FSA, 401(k) plan with matching contributions, and more.

About Radius Specialty Solutions and BDI Pharma, Inc.

Radius Specialty Solutions, an affiliate of BDI Pharma, Inc., provides data solutions, reimbursement services and adherence programs for manufacturers and in some instances, customers of BDI. BDI Pharma is a privately owned national specialty pharmaceutical distributor. We create customized solutions to meet the distribution and support needs of manufacturers, healthcare providers, and patients throughout the life of each product within the specialty, niche pharmaceutical market. Throughout our 20+ year history, BDI Pharma has built a solid reputation based on our core values of professionalism, integrity, ethics, and responsibility.

HOW TO APPLY:

For more information about Radius Specialty Solutions, please visit our website www.radiuspecialty.com or www.bdipharma.com.

Applicants should send a resume and cover letter detailing their qualifications and interest in the position to apply@radiuspecialty.com

While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted. Please note the selected candidate will be required to be subject to a criminal records check and drug testing.

BDI Pharma provides equal employment opportunities (EEO) to all employees and applicants for Employment without regard to race, color, religion, sex, national origin, age, or disability.